

# Individual and Team Coaching



## Coaching For Results.

**Executive coaching gets results.** Research clearly demonstrates that high-quality coaching earns a return on investment for both individual leaders and the organizations they serve.

enVision Performance Solutions offers leadership coaching for both individual executives and for executive teams.

## Coaching for the Executive.

Individual executive performance is directly related to personal knowledge, experience, and relationship management. The effectiveness of a key executive or senior leader can be influenced and accelerated with effective executive coaching.

### Forms of Individual Executive Coaching

- **Development:** assists leaders in their competency development and relationships.
- **Assimilation:** helps a leader get “up to speed” quickly in a new role.
- **Recovery:** helps a leader rebound from strategic or personal missteps.
- **Career Path:** brings clarity and focus to the leader who wishes to consider alternative paths for personal contribution and growth.

## Coaching for Executive Teams.

An organization’s performance is directly related to the knowledge, experience, and alignment of its Executive Leadership team.

enVision Performance Solutions uses our proprietary enVision Alignment™ processes to help executive teams improve their performance and enhance their working relationships.

### Forms of Executive Team Coaching

- **Team Formation:** assists new teams in bonding and setting direction.
- **Team Alignment:** helps existing teams resolve issues and navigate course corrections.

*“Successful people respond well to getting ideas and suggestions for the future that are aimed at helping them achieve their goals.”*

Marshall Goldsmith

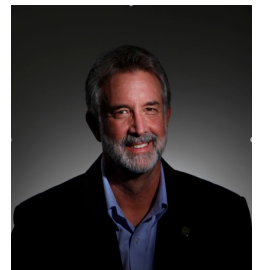
## Our Coaches.

*Seasoned – Skilled – Savvy – Structured*

enVision Performance Solutions coaches are laser-focused on helping executives and their teams develop capability and capacity. Our founding partners are highly experienced executive coaches with successes across industries and executive roles.

**Tom Wiltzius, Ph.D.**

- Over 30 years consulting and coaching experience.
- Former President/CEO.
- Education: BS, MS, Ph.D.
- Licensed and certified professional counselor.
- Decorated veteran.



**Gail Wise, Ph.D.**

- Over 20 years consulting and coaching experience.
- Operations, Training, and Human Resources roles in a Fortune 50 retailer.
- Education: BS, MBA, MS and Ph.D.
- Licensed psychologist.



Additionally, we maintain a network of highly experienced and qualified executive coaches across the U.S. Currently, our network coaches are located in the following cities:

- Atlanta
- Boulder
- New York City
- Charlotte
- Los Angeles
- Norfolk
- Chicago
- Milwaukee
- Portland (OR)
- Dallas
- St. Louis

## Contact Us.

We would welcome a strategic conversation about your individual and organizational needs.



**enVision Performance Solutions, LLC**

P: 920.733.2120 or 920.573.0089

E: [info@enVisionPerformanceSolutions.com](mailto:info@enVisionPerformanceSolutions.com)

[www.enVisionPerformanceSolutions.com](http://www.enVisionPerformanceSolutions.com)