

enVision Alignment™ Process



In business, words are words, explanations are explanations, promises are promises, but only performance is reality.

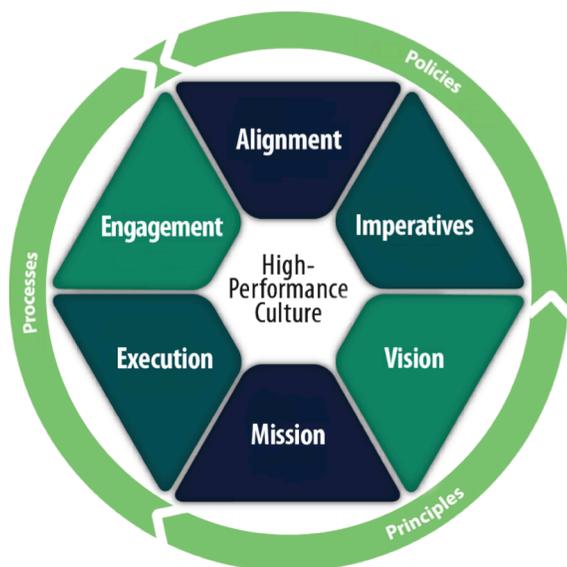
Harold S. Geneen

Performance...

Both team and individual performance are constant areas of focus in today's world of work, in organizations of all sizes. And the challenge with performance is not only delivering it. Defining it, measuring it, talking about it, giving feedback on it, refining it, and improving it all are challenges for leaders at every level.

enVision Performance Solutions offers consultation and tools to make enhanced performance a reality. **We work with executive teams to help them improve their alignment, focus, and effectiveness using our enVision Alignment™ tools and process.** And we work with organizations to help define what individual success looks like, assisting with creating success profiles, performance measurement, and employee development.

The enVision Alignment™ process offers **skilled data gathering and analysis, high-octane executive team facilitation, and robust and actionable outcomes**, all based upon our proprietary enVision Alignment™ model. We guide your organization's executives thoughtfully and carefully through the entire process.



About the enVision Alignment™ Process

The enVision Alignment™ process offers three action steps to assist an executive team uncover and address performance opportunities:

- An electronic survey of each member of the executive team, focusing on key elements of organizational performance found in our Integrated High Performance™ model.
- Follow-up personal interviews with each executive.
- A facilitated, customized team feedback process with the full executive team, designed to review the data and allow the team to create prioritized action plans.

The enVision Alignment™ process results in clear action items that are committed to by the executive team.

Who Will Benefit?

C-suite leaders in organizations of all sizes and performance levels can and will profit from using the enVision Alignment™ process.

- **Leaders who are satisfied with their organization's performance** may find the enVision Alignment™ process both validating and insightful. And the process will strengthen the focus and resolve of the full executive team.
- **Leaders who seek to enhance their organization's performance**, no matter the current status, will find that the enVision Alignment™ process can help their executive teams move quickly beyond insight to prioritized areas of focus.

Contact Us.

We would welcome a strategic conversation about your individual and organizational needs.



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